

|            |          |  | 6        |                       | 1                |                       |                       |                       |                     |              |                     |                       | Rel          | -Solo<br>eased Date: No | omon Ortiz<br>ovember 2017 |
|------------|----------|--|----------|-----------------------|------------------|-----------------------|-----------------------|-----------------------|---------------------|--------------|---------------------|-----------------------|--------------|-------------------------|----------------------------|
| _          |          | ining Programme  |          |                       |                  |                       |                       |                       |                     | ı            |                     |                       | 10           |                         |                            |
|            |          | Training Programme are Programme                           | Duration | Jan                   | Feb              | Mar                   | Apr                   | May                   | Jun                 | Jul          | Aug                 | Sep                   | Oct          | Nov                     | Dec                        |
| 1          |          | CATIA Fundamental  | 5 Days   |                       |                  | 12-16<br>Klang Valley |                       |                       |                     |              |                     |                       |              | 26-30<br>Klang Valley   |                            |
| 2          | CA02     | CATIA Advance Surface Design-GSD&GSO                       | 5 Days   |                       |                  | Kidlig Valley         | 23-27<br>Klang Valley |                       |                     |              |                     |                       | 8-12         | Kidiig valley           |                            |
| 3          | CA03     | CATIA Advance Sheet Metal & Plastic Part Design            | 5 Days   | 15-19                 |                  |                       | Klang valley          |                       |                     | 16-20        |                     |                       | Klang Valley |                         |                            |
| 4          |          | CATIA Fundamental of Tool & Die Design                     | 5 Days   | Klang Valley          |                  |                       | 9-13                  |                       |                     | Klang Valley |                     |                       |              |                         | 17-21                      |
| 5          |          | CATIA Generative Shape Design-GSD                          | 3 Days   |                       | 6-8              |                       | Klang Valley          |                       |                     |              | 14-16               |                       |              |                         | Klang Valley               |
| 6          |          | NX Essential for Designer                                  | 5 Days   |                       | Klang Valley     |                       |                       |                       | 25-29               |              | Klang Valley        |                       |              |                         | 3-7                        |
| 7          |          | NX Intermediate for Designer                               | 5 Days   |                       | 26-28            | 1-2                   |                       |                       | Klang Valley        |              |                     |                       | 22-26        |                         | Klang Valley               |
| 8          |          | NX Advance-Plastic Part Design                             | 5 Days   | 15-19                 | Klang Valley     | Klang Valley          |                       |                       |                     |              |                     | 24-28                 | Klang Valley |                         |                            |
| 9          |          | -  | 5 Days   | Klang Valley          |                  |                       |                       | 7-11                  |                     |              |                     | Klang Valley          |              | 12-16                   |                            |
| 10         |          | Solidworks Intermediate                                    | 5 Days   |                       |                  | 19-23                 |                       | Klang Valley          |                     |              |                     | 3-7                   |              | Klang Valley            |                            |
|            |          | nd Performance Programme                                   | 3 Days   |                       |                  | Klang Valley          |                       |                       |                     |              |                     | Klang Valley          |              |                         |                            |
| 11         |          | Finite Element Modelling (Model Generation)                | 1 Day    | 8<br>Klang Valley     |                  |                       |                       |                       | 7<br>Klang Valley   |              |                     |                       |              |                         |                            |
| Indu       | strial [ | Design Programme   |          |                       |                  | ı                     |                       |                       | 1                   | l<br>I       |                     | ı                     | II           |                         |                            |
| 12         | ST01     | Basic Industrial Sketching Technique                       | 3 Days   |                       |                  |                       | 24-26<br>Klang Valley |                       |                     |              | 7.0                 |                       |              |                         |                            |
| 13         |          | Alias AutoStudio Fundamental                               | 3 Days   |                       |                  |                       |                       |                       |                     |              | 7-9<br>Klang Valley |                       |              |                         |                            |
| Shar<br>14 |          | owledge Programme Press Machine Safety                     | 2 Days   |                       |                  |                       | 17-18                 |                       |                     |              |                     |                       |              |                         |                            |
| 15         |          | Advance Product Quality Planning                           | 1 Day    | <u> </u>              |                  |                       | Klang Valley          |                       |                     |              | 14                  |                       |              |                         |                            |
|            |          |  | •        | 23                    |                  |                       |                       |                       |                     |              | Klang Valley        |                       |              |                         |                            |
| 16         |          | Measurement System Analysis                                | 1 Day    | Klang Valley          |                  |                       |                       |                       | 26                  |              |                     |                       |              |                         |                            |
| 17         |          | Control Plan   | 1 Day    |                       |                  |                       |                       |                       | Klang Valley        |              |                     |                       | 23           |                         |                            |
| 18         |          |  | 1 Day    |                       |                  |                       |                       |                       |                     | 4            |                     |                       | Klang Valley |                         |                            |
| 19         |          | Production Part Approval Process                           | 1 Day    |                       |                  | 13-14                 |                       |                       |                     | Klang Valley |                     |                       |              |                         |                            |
| 20         |          | Process Failure Mode And Effect Analysis                   | 2 Days   |                       | 27-28            | Klang Valley          |                       |                       |                     |              |                     |                       |              |                         |                            |
| 21         |          | 8D Problem Solving   | 2 Days   |                       | Klang Valley     | 27-28                 |                       |                       |                     |              |                     |                       |              |                         |                            |
| 22<br>Soft |          | ATF 16949:2016<br>rogramme                                 | 2 Days   |                       |                  | Klang Valley          | 1                     |                       |                     |              |                     |                       |              |                         |                            |
| 23         |          | Mindset and Employee Motivation                            | 2 Days   |                       |                  |                       |                       |                       |                     | 24-25        |                     |                       |              |                         |                            |
| 24         |          | Building a Positive Workplace Culture                      | 2 Days   |                       | 21-22            |                       |                       |                       |                     | Klang Valley |                     |                       |              |                         |                            |
| 25         |          | Mindset Transformation                                     | 2 Days   |                       | Klang Valley 6-7 |                       |                       |                       |                     |              |                     |                       |              |                         |                            |
| 26         |          | Time & Stress Management for Personal Effectiveness        | 2 Days   |                       | Klang Valley     | 6-7                   |                       |                       |                     |              |                     |                       |              |                         |                            |
|            |          | Managing Priorities, Managing Self Effective Time & Stress |          |                       |                  | Klang Valley          |                       |                       |                     |              |                     | 19-20                 |              |                         |                            |
| 27         | SSB2     | Management   | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     | Klang Valley          | 2-3          |                         |                            |
| 28         | SSC1     | Handling Customer Complaints and Difficult Customers       | 2 Days   |                       |                  | 20.24                 |                       |                       | 1                   |              |                     |                       | Klang Valley |                         |                            |
| 29         | SSD1     | Interpersonal Communication                                | 2 Days   | 10.11                 |                  | 20-21<br>Klang Valley |                       | 22.22                 |                     |              |                     |                       |              |                         |                            |
| 30         | SSD3     | The Art of Effective Communication & Rapport Building      | 2 Days   | 10-11<br>Klang Valley |                  |                       |                       | 22-23<br>Klang Valley | -                   |              |                     |                       |              |                         |                            |
| 31         | SSE1     | Essential Leadership Skills For Supervisors and Managers   | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     |                       |              | 13-14<br>Klang Valley   |                            |
| 32         | SSE2     | Leadership Coaching @ The Situational Leadership Model     | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     | 25-26<br>Klang Valley |              |                         |                            |
| 33         | SSE3     | Leadership Skills For Supervisors                          | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     | vuiicy                |              |                         | 4-5<br>Klang Valley        |
| 34         | SSE4     | The Effective Supervisory Skills                           | 2 Days   | 23-24<br>Klang Valley |                  |                       |                       | 30-31<br>Klang Valley |                     |              |                     |                       |              |                         | Auto Valley                |
| 35         |          |  | 2 Days   | Mang valley           |                  |                       |                       | riang valley          | 5-6<br>Klang Valley |              |                     |                       |              |                         |                            |
| 36         |          | Succession Planning  | 3 Days   |                       |                  |                       | 3-5                   |                       | mang valley         |              |                     |                       |              |                         |                            |
| 37         |          | Administrators Development Program                         | 2 Days   |                       |                  |                       | Klang Valley          |                       |                     |              |                     |                       |              | 21-22                   |                            |
| 38         |          | Effective Problem Solving and Decision Making              | 2 Days   |                       |                  |                       |                       | 8-9                   |                     |              |                     |                       |              | Klang Valley            |                            |
| 39         |          | Creative Thinking & Innovation                             | 2 Days   | 16-17                 |                  |                       |                       | Klang Valley          |                     |              | 1-2                 |                       |              |                         |                            |
| 40         |          | Managing Innovation & Change                               | 2 Days   | Klang Valley          |                  |                       |                       |                       |                     |              | Klang Valley        |                       | 16-17        |                         |                            |
| 41         | SSH1     | Teaching Methodology for Adult Learners                    | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     |                       | Klang Valley |                         | 18-19                      |
| 42         | SSH2     | Training Need Analysis                                     | 2 Days   |                       |                  |                       |                       |                       |                     | 10-11        |                     |                       |              |                         | Klang Valley               |
| 43         |          | Sexual Harassment  | 1 Day    |                       |                  |                       |                       |                       |                     | Klang Valley | 7                   |                       |              |                         |                            |
| 44         |          | Managing Absenteeism                                       | 2 Days   |                       |                  |                       |                       |                       |                     |              | Klang Valley        | 4-5                   |              |                         |                            |
| 45         |          | Achiever's Mindset   | 2 Days   |                       |                  |                       |                       |                       |                     |              |                     | Klang Valley          |              | 27-28                   |                            |
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## Released Date: November 2017

## **In-House Training Programme**

| No   | Code     | Training Programme   | Duration | Content  |  |
|------|----------|--|----------|--|--|
|      |          | vare Programme   |          |  |  |
| 1    | CA01     | CATIA Fundamental  | 5 Days   | •Introduction to CATIA User Interface •Sketcher •Part Design •Wireframe & Surface Design •Assembly Design •Generative Drafting   |  |
| 2    | CA02     | CATIA Advance Surface Design - GSD & GSO                   | 5 Days   | *Introduction *Managing Features and Geomatical Sets *Creating Advance Wireframe Features *Creating Advance Swept and Blend Surface *Creating Fillets on Surface *Wireframe and Surface Analysis and Repair *Checking Surface Moldability *Creating Variable and Rough Offset Surface *Creating Advance Surfaces *Develop Shapes   |  |
| 3    | CA03     | CATIA Advance Sheet Metal & Plastic Part Design            | 5 Days   | *Introduction to Plastic Part •Plastic Part General Part •Plastic Part Structural Design •Plastic Part Design for Assembly •Sheet Metal Introduction •Sheet Metal General Design •Sheet Metal Structural Design •Sheet Metal Design for Assembly   |  |
| 4    | CA04     | CATIA Fundamental of Tool & Die Design                     | 5 Days   | •Sheet Metal Introduction •Sheet Metal General Design •Manufacturing Process for Sheet Metal •Sheet Metal Structure Design •Theory of Simultaneous Engineering •Theory of Die Design   |  |
| 5    | CA05     | CATIA Generative Shape Design -GSD                         | 3 Days   | •Introduction •Managing Features and Geomatical Sets •Creating Advance Wireframe Features •Creating Advance Swept and Blend Surface •Creating Fillets on Surface •Wireframe and Surface Analysis and Repair •Checking Surface Moldability  |  |
| 6    | NX01     | NX Essential for Designer                                  | 5 Days   | Introduction to NX User Interface •Sketching •Solid Modeling •Curve & Surface Design •Assembly •Drafting   |  |
| 7    | NX02     | NX Intermediate for Designer                               | 5 Days   | Curve & Surface Design 2 • Draft Operations • Blend Operations • Change History Modelling • Curve & Surface Analysis • Synchronous Modelling • Product & Manufacturing Information (PMI)   |  |
| 8    | NX05     | NX Advance-Plastic Part Design                             | 5 Days   | *Introduction to Advance NX Enviroment *Offset Surface *Curve *Swept *Trim *Sew *Bounded Plane *Sectioning Operation *Draf Analysis *Local Radius *Assembly  |  |
| 9    | SW01     | Solidworks Fundamental                                     | 5 Days   | •Introduction to SolidWorks User Interface •2D & 3D Sketch Process •Solid Modeling •Application Material Specification •Surface Design •Assembly Design •Configuration Design •2D Drafting   |  |
| 10   | SW02     | Solidworks Intermediate                                    | 5 Days   | <ul> <li>Introduction of SolidWorks Intermediate</li> <li>Introduction to Link Properties</li> <li>Fundamental Routing</li> <li>Sheet Metal</li> <li>Electrical Routing</li> <li>Piping and Tubing Routes</li> </ul>   |  |
| 11   | IP02     | FJ ICAD SX Fundamental                                     | 3 Days   | •Introduction to ICAD User Interface •Modeling •Create 3D Model •Importing 2D CAD Data •Editing Layouts & Form •Interference Check •Creating Production Drawing •3D Edit Shape •2D Design  |  |
| 12   | IP03     | FJ ICAD SX Advance Motion                                  | 2 Days   | •Group Setting •Joint Setting •Actuator Setting •Check Operation •Synchronized Motion •Lead line •Move Operation •Rotate Operation •Create Synchronized Motion Chart   |  |
| Anal | ysis ar  | nd Performance Programme                                   |          |  |  |
| 13   | CS01     | CAESAR II-Pipe Stress Analysis Beginner Level              | 3 Days   | Pipe Fundamental •Failure Theories •Type of Restraints •External Reaction Displacement •Occasional Load Cases •WRC 297/107 •Pipe Flexibility •Spring Hanger •Structural Steel Modeling   |  |
| 14   |          | Finite Element Modelling (Model Generation)                | 1 Day    | •Advance Simulation Application, Graphical User Interface and File Operation •Introduction to Meshing •FE Modeling with Solid Elements •FE Modeling with Solid Elemen |  |
| Indu | strial I | Design Programme   |          |  |  |
| 15   | ST01     | Basic Industrial Sketching Technique                       | 3 Days   | <ul> <li>Introduction of Basic Industrial Sketching Technique</li> <li>Drawing Classification</li> <li>Basic Sketching Technique</li> <li>Type of Perspective</li> <li>Type of Per</li></ul>   |  |
| 16   | ST02     | Alias AutoStudio Fundamental                               | 3 Days   | <ul> <li>Introduction to Alias User Interface •Curve and Surface Operation •Introduction to Vred User Interface •Scenegraph •Materials •Operation of Camera, Lighting and Environment</li> </ul>   |  |
| 17   | ST03     | Alias Class A Surfacing                                    | 7 Days   | <ul> <li>Introduction •Recommended Class-A Construction Setting •Data Screening &amp; Mesh Subset •Surface Build-Up Principles •Evaluating The Rebuild Tolerance •Secondary Surfaces •Explicit Control Functionality for Surface Square &amp; Surface Rail •Fillet and Flanges •Evaluating Surface Continuity •Evaluation Shader</li> </ul>  |  |
| Engi | neerin   | ng Development Programme                                   |          |  |  |
| 18   | ED01     | VUI3P Paper Bicycle Programme                              | 20 Days  | <ul> <li>Introduction of Paper Bicycle                Conceptual Planning</li></ul>  |  |
| Shar | ing Kn   | nowledge Programme   |          |  |  |
| 19   | EK01     | Geometric, Dimensioning and Tolerancing (GD&T) Fundamental | 2 Days   | •Engineering Drawing and Tolerancing •Introduction to Geometric Tolerancing Symbol and Term •Rules and Concepts of GD&T •Form Controls •Datum System (Planar)  |  |
| 20   | EK03     | Press Machine Safety                                       | 2 Days   | <ul> <li>Introduction •Safety Features of Press Machine •Operator Selector Switch •Double Push Start Button •Safety Curtain Sensor •Safety Fence</li> <li>Gate Safety Plug •Safety Block •Emergency Stop Button •Safety Operating Procedure</li> </ul>   |  |
| 21   | EK05     | Advance Product Quality Planning (APQP)                    | 2 Days   | APQP Fundamental •APQP vs Project Management •APQP Reporting •APQP Implementations   |  |
| 22   | EK06     | Basic Statistical Process Control                          | 2 Days   | •Introduction to Process Control •Type of Data - Variables & Attributes •Histogram •Process Capability •Control Charts   |  |
| 23   | EK07     | Measurement System Analysis (MSA)                          | 2 Days   | •Introduction to MSA •MSA Terminology •Accuracy •Reproducibility •Repeatability •GRNR  |  |
| 24   | EK08     | Control Plan   | 2 Days   | •Introduction to Control Plan •Control Plan in APQP •Control Plan Template •Process Flow •Product & Process Characteristic •Linkage •Implementation Process •Succes Factor •Common PitFall   |  |
| 25   | EK09     | Production Part Approval Process (PPAP)                    | 2 Days   | •Introduction to PPAP •PPAP Process Flow •Benefit of PPAP •ISO/TS - PPAP Linkage •PPAP Requirement   |  |
| 26   | EK11     | Process Failure Mode And Effect Analysis                   | 2 Days   | •Fundamental of FMEA •Benefit of FMEA •FMEA in APQP •FMEA Template •Implementation Process •FMEA Linkage •Succes Factor •Common Pitfall  |  |
| 27   | EK12     | 8D Problem Solving   | 2 Days   | Problem Type Situation Problem Solving Method Quality Tools SD in ISO/TS 16949 SD Application Interim Containment Root Couse     Analysis Corrective Action Implementation Validate Prevention Doka Yoke Concept Poka Yoke Application   |  |
| 28   | EK13     | IATF 16949:2016 Awareness                                  | 2 Days   | •Annex SL •7 Management Principles •Risk Based Thinking •Structure of ISO 9001/IATF 16949 •Review of IATF 16949 •IATF Rules for Certification •IATF Transition Process   |  |

| Soft | Soft Skill Programme |  |        |   |  |  |  |  |
|------|----------------------|--|--------|---|--|--|--|--|
| 29   | SSA1                 | Mindset and Employee Motivation  | 2 Days | •The Motivation Secret •Goal Setting and Motivation •Personal Grooming and Self Image •The Importance of Time Management •Stress Management for Better Motivation •Personal Motivation Action Plan  |  |  |  |  |
| 30   | SSA2                 | Building a Positive Workplace Culture                                    | 2 Days | •Introduction •The Positive Work Attitude Concept •A Transition from Negative to Positive •Motivation •Communication Skills •Organization Culture •Methodology  |  |  |  |  |
| 31   | SSA3                 | Mindset Transformation   | 2 Days | •Introduction •Develop Strategies to Manage Change •Mindset Change Concept •Mindset Process •Factors Influencing the Mindset •6 Patterns of Trapped Mind •Success Model of Mindset Change •Positive Mental Attitudess •Success Through Mindset Change                       |  |  |  |  |
| 32   | SSB1                 | Time & Stress Management for Personal Effectiveness                      | 2 Days | •Realities of Time •Be SMART •Strategies At Work •Time Management Action Plan •Stress and Health Impact •Managing Stress •Practical Tips •Stress Management Action Plan   |  |  |  |  |
| 33   | SSB2                 | Managing Priorities, Managing Self Effective Time &<br>Stress Management | 2 Days | •Key to Effective Time Management •Time Management & Stress: Creating Work-Life Balance •Mastering Time & Managing Goals Setting •Stress Relieve Busters  |  |  |  |  |
| 34   | SSC1                 | Handling Customer Complaints and Difficult Customers                     | 2 Days | •The Beginning of Excelent Service •Know Your Customer •Know Your Product •The Service Encounter •The Service Edge •Customer For life •Excellent Service Action Plan  |  |  |  |  |
| 35   | SSD1                 | Interpersonal Communication  | 2 Days | •Introduction to Communication •Communication Gap •Communication Style •Non-Verbal Communication •Winning Communication Techniques •Case Study and Role Play  |  |  |  |  |
| 36   | SSD2                 | Public Speaking  | 2 Days | Purpose of Public Speaking Developing Impactful Speech Speaking with Presence Visual Aids Connecting with The Audience  |  |  |  |  |
| 37   | SSD3                 | The Art of Effective Communication & Rapport Building                    | 2 Days | •The Power of Communication •Seek To Understand & Ask The Right Questions •Communication Technique to Sustain and Improve Results •Motivation, Maintaining & Enhancing Relationships at the Workplace   |  |  |  |  |
| 38   | SSE1                 | Essential Leadership Skills For Supervisors and<br>Managers              | 2 Days | Overview of Leadership and Management •Being an Effective Leader •Strategies to Improve Performance of Employees •Communication & Building Effective Team •Get Results - In The Face of Resistance  |  |  |  |  |
| 39   | SSE2                 | Leadership Coaching @ The Situational Leadership<br>Model                | 2 Days | •The Need and Value of Situational Leadership®II •Goal Setting - The First Skill of a Situational Leader •Diagnosing - The Second Skill of a Situational Leader •Plan for Development   |  |  |  |  |
| 40   | SSE3                 | Leadership Skills For Supervisors  | 2 Days | •The Effective Supervisors •What's Your Style •Activation & Effectuation Method •Delegation Communication Technique •Conflict  Management •Team Dynamics •Personal Effective Supervisors Action Plan  |  |  |  |  |
| 41   | SSE4                 | The Effective Supervisory Skills   | 2 Days | •The Role Functions of A Supervisory •Supervisory and Leadership •Human Relations and Communication •Teambuilding •Motivation •Problem Identification and Decision Making   |  |  |  |  |
| 42   | SSE5                 | Supervisory Leadership   | 2 Days | •The Role and Functions of the Leader •Attitude of A Leader •Leader as a Communicator •Leader as Motivator •Leader as a Problem Solver •Leader as a Team •The Leader and Quality  |  |  |  |  |
| 43   | SSE6                 | Succession Planning  | 3 Days | •Introduction To Succession Requirement Planning •Candidate Assessment •Develop Competencies for Critical Position •Identify Potential Leaders •Replacement Planning •Guidelines for Conflict Resolution •Individual Development Plans •Success Measures                    |  |  |  |  |
| 44   | SSF1                 | Administrators Development Program                                       | 2 Days | •Manage Roles, Responsibilities and Team Work •Manage Relationships and Communication •Communication Techniques to Sustain and Improve Results •Manage Time and Priorities •Manage Change   |  |  |  |  |
| 45   | SSG1                 | Effective Problem Solving and Decision Making                            | 2 Days | Overview of Workshop and Problem-Solving and Decision Making Model  |  |  |  |  |
| 46   | SSG2                 | Creative Thinking & Innovation   | 2 Days | •The Messy Nature of Innovation •Nurturing New Ideas and Solutions •Recommended Practices Review •Real-World Practice   |  |  |  |  |
| 47   | SSG3                 | Managing Innovation & Change   | 2 Days | •Introduction •Understanding the Need for Change •Innovating Resistance to Change •Innovating Change Initiatives •Innovating a Change Management Plan •Innovating and Managing Change   |  |  |  |  |
| 48   | SSH1                 | Teaching Methodology for Adult Learners                                  | 2 Days | Pedagogy vs. Andragogy    Teaching Strategies    The Teaching Structure   |  |  |  |  |
| 49   | SSH2                 | Training Need Analysis   | 2 Days | •An Overview of a Systematic Approach to Training and Development •An Introduction to Training Needs Analysis •Method used in Gathering Data for Analysis of Training Needs •Analysis of Training Needs Identifications Data •Recommending Action and Presenting Persuasive |  |  |  |  |
| 50   | SSJ1                 | Sexual Harassment  | 1 Day  | •Introduction •Sexual Harassment •Sexual Assault •Sexual Blackmail •Employer's and Employee's Obligation •Relevant Law •Case References •Effect of Sexual Misconduct •Obstacles and Solution •Policy  |  |  |  |  |
| 51   | SSJ2                 | Managing Absenteeism   | 2 Days | •Introduction •Managing Medical Leave •Managing Absence •Remedies for Handling Absence •Measuring Absenteeism Levels •Disciplinary Procedures to Address Absenteeism  |  |  |  |  |
| 52   | SSK1                 | Achiever's Mindset   | 2 Days | •The Job Market •Preparing YOU •The Great Resume •Interpersonal Communication Skills •Dress For Success •The Interview  |  |  |  |  |







